ST. JOHN'S COLLEGE
CODE OF CONDUCT
2026–2027

PURPOSE OF THE CODE OF CONDUCT

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UNIFORMS

- Students must be in complete uniform, worn properly and modestly for the entire school day including lunch periods in **all** areas of school and school property. **"In school, in uniform!"**
- A student will be recorded as "Late" if they must leave the classroom to get into proper uniform
- **Students must be in Number #1 dress (including ties) on the specified dates. If a student is not wearing the Number #1 dress for the entire day on the specified date, the student will call home to have the uniform dropped off.**
- Students may wear warm outerwear out to the portables. This outerwear must be removed upon entry to the portable. No outerwear is to be brought into classrooms within the school at any time and must be placed in lockers.
- Solid black boots are only to be worn if indistinguishable from shoes (i.e., covered with a pant leg). If a student wears boots, they must wear pants over the top of the boots.
- No backpacks, bags or large purses are allowed in the classrooms or portables at any time. If a purse can fit a three-ring binder, then it is too large and must be kept in a locker.
- Footless leggings or footless tights are not permitted at any point. Only opaque stockings are allowed.
- Exercise and/or yoga tights/pants are not permitted at any point.
- ***Hats are not allowed in the building or portables even on dress down days***. Hats will be brought to the Vice Principals office and picked up at the end of the day. Hats are not to be worn in school from the time of entry. In addition, they must be kept in the locker. They are not to be carried around all day. No bandanas, sunglasses or other headwear are allowed during the school day. Progressive discipline will be applied to habitual offenders. Only religious headdress is allowed.
- Sandals must be solid black or dark chocolate brown. Flip-flop, thong sandals, beach shoes, water shoes, athletic sandals, crocs or plastic shoes are NOT permitted.
- Undershirts must only be white or black with no logos or writing. Undershirts may not be visible below the cuff or hem of a uniform shirt. White undershirts (with no logo or writing) must be worn under white or black shirts. Black undershirts (with no logo or writing) must be worn under black shirts ONLY.
- Accessories that are small, in good taste, and not detracting from the uniform are permitted.

The administration reserves the right to decide on appropriate attire.

STANDARDS OF BEHAVIOUR

Respect, Civility, and Responsible Citizenship

St. John's College does not tolerate any anti-social or violent behaviour that impacts on the learning or working environments of our school community. Standards of behaviour must promote respect, civility, responsible citizenship and Catholic values.

All members of the community must:

- Respect and comply with all applicable federal, provincial, and municipal laws;
- Demonstrate honesty and integrity;
- Respect differences in people, their ideas and opinions;
- Treat one another with dignity and respect at all times, especially when there is a disagreement;
- Respect and treat others fairly, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, age, disability, or any other predetermined factor;
- Respect the rights of others;
- Show proper care and regard for school property and the property of others within the community;
- Take appropriate measures to help others in need;
- Respect all members of the school community especially persons who are in a position of authority;
- Respect the needs of others in an environment that is conducive to learning and teaching;
- Seek staff assistance from a member of the school staff, if necessary, to resolve conflict peacefully;
- Not swear at a teacher or at another person in a position of authority or any other member of the school community;

OTHER EXPECTATIONS

Students are expected to come to school prepared, on time, and ready to learn. Students must show respect for themselves, for others and for those in authority. Students must refrain from bringing anything to school that may compromise the safety of themselves or others, and follow the rules, policies and procedures established by the school, Board, and Ministry of Education.

Some expectations are, but not limited to:

- Act morally and legally as a person formed in, and/or respectful of Catholic traditions;
- Participate in the spiritual life of the school;
- Accept accountability for one's actions;
- Respect the environment and use resources wisely;
- Contribute to the common good;
- Adhere to the rules established within the Code of Conduct;
- Fulfill expected academic obligations;
- Dress appropriately and in accordance with established school standards;
- Use respectful language free from profanity;
- Work cooperatively with staff and other students.

ROLE OF THE PARENT

Catholic education is a gift that provides us with a unique opportunity to share our faith tradition with each

of the students entrusted to our care. Parents and Guardians play an important role in the education of their child and have a responsibility to support efforts of school staff in maintaining a safe and respectful learning environment.

We encourage parents to fulfill this responsibility by:

- Showing an active interest in their child's schoolwork and progress;
- Communicating regularly with the school;
- Helping their child to be neat, appropriately dressed and prepared for school;
- Ensuring their child attends school regularly and on time;
- Promptly reporting to the school their child's absence or late arrival;
- Becoming familiar with the Code of Conduct and school and Board policies and procedures;
- Encouraging and assisting their child in following the code of conduct;
- Assisting school staff in dealing with disciplinary issues involving their child.

As a system, we hope to inspire each child to deepen their relationship with God as they prepare to become responsible citizens. A positive and constructive working relationship between the school, home and parish is essential to the fulfillment of our mission.

EXTRA-CURICULAR CONDUCT

Students are ambassadors of our Catholic school when they are participating in school athletics, field trips, etc. and should conduct themselves accordingly. When participating in co- or extra-curricular activities, students must:

- Show respect to all teachers, school staff, coaches, referees, players, parents/guardians, spectators, school property, etc.
- Conduct themselves in a manner consistent with the Catholic Code of Conduct
- Always conduct themselves in an appropriate manner indicative of the privilege of participating in the activity

In addition, all student-athletes shall:

- Understand the overall philosophy of our athletic program and abide by the policies and procedures expected of all students at St. John's College.
- Have parental/guardian and medical clearance to try-out, practice, and participate.
- Exhibit exemplary sportsmanship during participation
- Recognize that it is a privilege to participate and be part of the SJC athletic program
- Abide by all the team rules set out by their coaches
- Arrive to classes, practices, games, liturgies, and other school events on time, unless excused by a medical note, and attend all classes/school events on game days
- Wear the school uniform in a manner that is consistent with expectations and in good taste
- Treat visiting teams as guests and show hospitality
- Be a role model for others in the school to follow and emulate
- Be responsible for all equipment and supplies
- Remain in good academic standing – strive to achieve their credits
- Meet all course requirements such as completing all missed homework, assignments, or unit evaluations due to an athletic activity
- Inform teachers of upcoming school-related absences and make arrangements with their respective teachers to complete in-class assignments well in advance of an upcoming athletic activity and school-related absence
- TESTS – give advance notice to their teacher, allowing the teacher to administer the test prior to the student's departure, or other reasonable alternative

LOCKERS

- All students have the privilege of using a school locker.
- Students are reminded that all lockers are the property of the school and are on loan to the students.
- Students must use the locker assigned to them and they are responsible for the contents in the locker assigned to them.
- All students must purchase and use an SJC school lock.
- Students who use an unauthorized lock will have the lock cut off and locker contents removed.
- Students are not to leave items in a locker without a lock.
- Students are expected to keep their lockers in good repair and clean to prevent infestations.
- Any markings, stickers, damage is not permitted and will be considered vandalism.
- All pictures, signs and posters in lockers must be in good taste.
- Repairs and/or clean up costs will result in progressive discipline.
- Students are urged not to bring items of significant value to school.
- If an item of significance is brought to the school, students can temporarily leave the item with an Administrator in the Main Office.
- Lock combinations must be kept confidential.
- Students are not permitted to go into another student's locker without permission as this will be considered an act in violation of the Code of Conduct and will be treated as such by the school.
- Students are not permitted to store items in their lockers during the summer months.
- Should an item be taken out of a locker that was not locked, the school takes no responsibility over that lost/stolen item.
- Students are not permitted to share lockers.
- All items stored in lockers must be school appropriate or subject to progressive discipline.
- At the end of the school year, all remaining items left in lockers will be discarded and the school takes no responsibility over discarded items.

BUSES

School bus transportation is a privilege, not a right. The rules for safety and appropriate behaviour must be observed. The bus driver is responsible for, and in charge of, the bus at all times. Failure to co-operate may result in suspension of bus riding privileges. ***Students can only ride the bus assigned to them. The bus is an extension of the classroom and school.***

A. Rules of Conduct on the Bus
    a. Students must conduct themselves in a way that does not endanger the safety of themselves or others
    b. The driver is in charge of the bus and the passengers. Students are to obey the driver at all times while in the driver's care.
    c. Students are to sit where directed by the driver and to remain seated until the end of their trip
    d. A student will be allowed to leave the bus only at the student's regular/assigned stop
    e. Smoking, vaping, alcohol, narcotics, on a school bus is forbidden
    f. No food or drink permitted on the bus (with the exception of water bottles with a cap)

B. Miscellaneous Rules
    a. Students must arrive at the bus pick up on time – drivers are NOT obligated to wait
    b. Students must get off and on the bus in single file and in an orderly fashion

c. Students must be reasonably quiet.
    i. Horseplay, scuffling, bullying and profanity are forbidden and could lead to a loss of bus privileges and/or suspension
d. Students are encouraged to report any behaviour or misconduct to the Administration.

C. Cameras on the Bus
a. Parents need to be aware there may be a camera on the school bus.
b. The school bus is an extension of the classroom and a camera may be required to monitor student behaviour.

SOCIAL MEDIA / INTERNET POSTING

Students are now posting videos of themselves or others using the school's name. Students must adhere to the following:

- that no student use the name of their school or any other school and/or district when posting to any form of social media.
- that no student post any school events, or pictures taken in school or a school activity that is contrary to our School Code of Conduct and the morals of our faith.
- A teacher rep must be attached to any school account.

If a student adds a posting to any form of social media using the name of a school within our school district or using the name of a staff member or the student, the student will receive a suspension, or expulsion if so determined; the length of the consequence to be determined by the school principal.

If a student posts inappropriate material on any form of social media using videos taken at school or any school activity the student will receive a suspension, the length to be determined by the school principal.

If a student video tapes or records a staff member or student without his/her consent, the student will receive a suspension, or expulsion if so determined. The length of the suspension or expulsion will be determined by the Principal.

PERSONAL MOBILE DEVICE USE RESTRICTED

- Personal Mobile Device - defined as "any personal electronic device that can be used to communicate or to access the Internet, such as cellphone, tablet, laptop, smartwatch, AI glasses and calculators, AirPods, etc."
- All mobile devices are banned in the classroom, washroom and hallways during instructional time, unless instructed by the teacher for educational use. They are permitted between classes and during lunch. Phones are to be placed in lockers. Phones are to be turned into the teacher and kept for the remainder of the period if brought to class. Consequences will follow for non-compliance.

OPPOSITION TO AUTHORITY & RESPECT TO AUTHORITY

(i.e. failure to comply, failure to give your name to a staff member, refusing to report to the office, not following the directions or instructions given by a staff member, etc.)

- If a student is oppositional or defiant to a staff member, administration will be involved immediately. Discipline and consequences will be up to the discretion of the administrator.
- Consequences can range from "in school" discipline to the possibility of suspension.
- "In school" discipline can include detentions, loss of privileges, apology to the staff member, etc.
- A student's refusal to give his or her name to a staff member will result in a suspension.
- A student's failure to report to the office when directed will result in a suspension.

THEFT

- Students caught stealing will be suspended. The police may also be involved.
- The student will be responsible for full restitution/payment or the return of the stolen item.
- Students are **strongly** encouraged not to leave valuables in the change rooms or lockers.
- The school is not responsible for lost or stolen items.

VANDALISM

The following are possible consequences for students caught vandalizing school property:

- Restitution- pay/repair/clean up
- Suspension
- Police Involvement

PROFANE LANGUAGE

- Profane/inappropriate language (in classroom or hallway) will be addressed by a staff member. The student will be referred to the administration. Discipline and consequences will be up to the discretion of the administrator.
- "In school" discipline can include detentions, loss of privileges, apology to teacher, etc.
- Profane/inappropriate language directed towards a staff member by a student will result in a suspension.

BULLYING / CYBER-BULLYING

(This includes any forms of social media- i.e. X, Facebook, IG, Snapchat, Discord, TikTok, etc.)

- All bullying will be referred to administration.
- School consequences may apply to incidents that occur outside of school hours that influence the atmosphere of the school.
- The administrator will investigate the incident. Consequences and discipline will be left to the discretion of the administrator.
- Discipline can range from "in school" consequences to possible suspension and police involvement.
- The victim and perpetrator may be referred to the school's social worker.
- The victim and perpetrator may be asked to participate in a restorative justice session.

PARKING ISSUES

(i.e. students parking in the teacher lot, unsafe driving in the parking lot, loitering in the parking lot)

- Students are not permitted to park their vehicles in the teacher parking lot.
- Students are only allowed to park in Student Parking Lot with a visible updated Student Parking Pass (which can be purchased at Reception)
- The following are possible consequences for students who park in the teacher lot, drive unsafely in the parking lot, or loiter in the parking lot.
- Removal of parking privileges
- Police involvement
- Suspension

HALLWAYS

Hallways are off limits during the lunch hours as some classes will be in session during the lunch hour.

- The only halls accessible during the lunch hour are the library/drama hallway on the first floor and the main office/Room 2008 & 2009 hallway on the second floor. There is to be no loitering in these halls.
- Students will have access to their lockers during the travel time only.
- Students who are oppositional or defiant to a staff member in the hallways will be referred to administration immediately. Discipline and consequences will be up to the discretion of the administrator.

WASHROOMS

- The code of conduct applies to all washroom spaces.
- Washrooms are purpose-built facilities meant for proper use and washing hands only, barring any extenuating circumstances.
- Loitering in washrooms is strictly prohibited at any time.
- Washrooms are not to be used as gathering places.
- Food is not to be eaten in washrooms.
- No phone use or recording is to take place in washrooms.
- Sitting on countertops in washrooms is forbidden.
- Failure to do so will result in progressive discipline.